

# Invest in Your Team At No Cost to You

Alaska Healthcare Careers | Alaska Primary Care Association | Good Jobs Challenge | EDA

Looking for ways to invest in your team? APCA offers fully funded training and career development programs to help your employees gain skills, earn certifications, and advance their career.

The Alaska Primary Care Association (APCA) provides fully funded training programs to help employers recruit, train, and retain skilled healthcare professionals. Whether you're hiring new staff or upskilling current employees, our programs support career growth, reduce turnover, and ensure your team meets the latest healthcare standards.

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## What We Offer

- **Workforce Training:** We offer fully covered certification programs to help healthcare professionals gain the skills they need to succeed.
- **Apprenticeship & Career Pathways:** Our structured career advancement opportunities provide employees with hands-on training and clear pathways to growth.
- **Onboarding & Support Services:** We assist employees in transitioning smoothly into their new roles with comprehensive training and ongoing support.

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## Employer Benefits

- **Pre-Qualified Workforce:** Access pre-qualified candidates ready to work for you.
- **Certifications & Apprenticeships:** Provide certifications & apprenticeships for current staff.
- **Skilled Workforce:** Train apprentices to meet your organization's specific needs.
- **Cost-Effective Hiring:** Apprenticeships offer an affordable way to recruit and train new talent.
- **Higher Retention & Loyalty:** Apprentices tend to stay with trainer organizations.
- **Management Training:** Access online leadership and management courses.
- **Fresh Perspectives:** Attract talent from varied backgrounds for a more nuanced team.
- **Financial Incentives:** Many programs offer employers grants, tax credits, or subsidies.

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## APCA Training Opportunities

All programs are fully grant-funded and available at no cost to you.

### Start with PATH!

PATH (Pre-Apprenticeship Training in Healthcare) is a flexible, optional program that helps you explore healthcare careers, assess readiness, and build foundational skills. While not required,

it's often the best first step for individuals not yet connected to an APCA employer partner. PATH can be taken in modules and is used to evaluate readiness for further training. After or alongside PATH, you may pursue certification through Registered Apprenticeship Programs (RAP) or Online Certifications (MedCerts or Stepful).

## **Apprenticeship Programs (RAP)**

- Paid, on-job training and online coursework.
- Must be employed as an apprentice to enroll.
- Program length varies by role.
- Designed to build career paths and hands-on experience while earning a wage.

### **Available Apprenticeships:**

- **Clinical Medical Assistant:** RAP & Stepful | 3,000 to 3,750 hrs
- **Community Health Worker:** RAP only | 2,000 to 2,200 hrs
- **Dental Assistant:** RAP & MedCerts | 2,000 to 2,400 hrs
- **Direct Support Professional:** RAP only | 2,000 to 2,345 hrs
- **Electronic Health Records Specialist:** RAP only | 2,000 to 2,345 hrs
- **Medical Administrative Assistant:** RAP only | 2,000 to 2,860 hrs
- **Medical Billing & Coding Specialist:** RAP & MedCerts | 2,000 to 2,260 hrs
- **Pharmacy Technician:** RAP & Stepful | 2,000 to 2,300 hrs

## **Online Certifications**

- Self-paced, online learning through MedCerts or Stepful.
- Many include an externship for hands-on experience (placement support available).
- Flexible for current and aspiring workers.

### **Clinical Healthcare Programs:**

- **EKG Technician:** 192 hours
- **Phlebotomy Technician:** 192 hours
- **Cardio-Phlebotomy Technician:** 256 hours

### **Specialty Healthcare Programs:**

- **Dental Lab Assistant:** 224 hours
- **Sterile Processing Technician:** 224 hours
- **Medical Lab Assistant:** 256 hours
- **Pharmacy Technician Specialist:** 256 hours

### **Mental Health Programs:**

- **Behavior Technician Specialist:** 192 hours
- **Mental Health Support Specialist:** 288 hours

## Administration for Healthcare Programs:

- **Medical Administrative Assistant:** 40 hours
- **Electronic Health Records Specialist:** 92 hours
- **Medical Billing Specialist:** 224 hours
- **Medical Scribe Professional:** 224 hours
- **Health Unit Coordinator:** 288 hours
- **Medical Front Office Specialist:** 336 hours
- **Medical Coding & Billing Professional:** 448 hours

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## Partner With APCA!

A Simple & Efficient Process for Employers.

APCA's fully funded workforce programs make it easy for healthcare employers to hire, train, and retain staff—while helping your employees grow. To unlock these no-cost training opportunities, employer partners commit to supporting staff through a promotion or wage increase and providing brief monthly updates to help us maintain grant funding.

Our process is simple, efficient, and built to support your success. Here's how it works:

- **Step 1: Connect with Us.** Fill out the form on [alaskapca.org/become-an-employer-partner/](https://alaskapca.org/become-an-employer-partner/). Our Outreach Coordinator will respond within two business days.
- **Step 2: Quick Consultation.** We will schedule a brief introductory meeting to discuss the services you're interested in. Our team will connect you with the right expert based on your needs.
- **Step 3: Get Started.** If you choose to move forward, we'll provide a Memorandum of Agreement (MOA) that outlines your role in supporting employee advancement and data sharing.
- **Step 4: Stay Connected.** We track progress and provide continuous support. New employer partners get exclusive updates on available training programs.

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## Get Started Today!

Partner with APCA to upskill your workforce and fill key healthcare roles.

### Contact Information:

- **Phone:** 907-290-5959
  - **Email:** [workforce@alaskapca.org](mailto:workforce@alaskapca.org)
  - **Website:** [AlaskaHealthCareCareers.com](https://AlaskaHealthCareCareers.com)
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