



Alaska  
Healthcare  
Careers



# ADVANCE YOUR HEALTHCARE CAREER—AT NO COST TO YOU!

Looking for paths to accelerate your healthcare career? APCA offers fully funded training and career development programs to help you gain skills, earn certifications, and connect with employers.

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## Career Counseling

Personalized guidance to explore healthcare career options



## Job Search & Employer Matching

Assistance in finding jobs, applying, and networking



## Resume & Interview Prep

Strengthen your resume and practice for interviews



## Onboarding Support

Assistance transitioning into your new role



## Training & Certification Programs

Gain in-demand healthcare skills



## Supportive Services

Help with transportation, childcare, and job-related expenses

[WORKFORCE@ALASKAPCA.ORG](mailto:WORKFORCE@ALASKAPCA.ORG)

| 907-290-5959

# APCA TRAINING OPPORTUNITIES

All programs are fully grant-funded and available at no cost to you.

## Start with PATH!

PATH (Pre-Apprenticeship Training in Healthcare) is a flexible, optional program that helps you explore healthcare careers, assess readiness, and build foundational skills. While not required, it's often the best first step for individuals not yet connected to an APCA employer partner. PATH can be taken in modules and is used to evaluate readiness for further training. After or alongside PATH, you may pursue certification through Registered Apprenticeship Programs (RAP) or Online Certifications (MedCerts or Stepful).

## Apprenticeship Programs (RAP)

- Paid, on-job training and online coursework
- Must be employed as an apprentice to enroll
- Program length varies by role
- Designed to build career paths and hands-on experience while earning a wage

### Clinical Medical Assistant

RAP & Stepful | 3,000 to 3,750 hrs

### Community Health Worker

RAP only | 2,000 to 2,200 hrs

### Dental Assistant

RAP & MedCerts | 2,000 to 2,400 hrs

### Direct Support Professional

RAP only | 2,000 to 2,345 hrs

### Electronic Health Records Specialist

RAP only | 2,000 to 2,345 hrs

### Medical Administrative Assistant

RAP only | 2,000 to 2,860 hrs

### Medical Billing & Coding Specialist

RAP & MedCerts | 2,000 to 2,260 hrs

### Pharmacy Technician

RAP & Stepful | 2,000 to 2,300 hrs

## Online Certifications

- Self-paced, online learning through MedCerts or Stepful
- Many include an externship for hands-on experience (placement support available)
- Flexible for current and aspiring workers

### Clinical Healthcare Programs

EKG Technician – 192 hours

Phlebotomy Technician – 192 hours

Cardio-Phlebotomy Technician – 256 hours

### Specialty Healthcare Programs

Dental Lab Assistant – 224 hours

Sterile Processing Technician – 224 hours

Medical Lab Assistant – 256 hours

Pharmacy Technician Specialist – 256 hours

### Mental Health Programs

Behavior Technician Specialist – 192 hours

Mental Health Support Specialist – 288 hours

### Administration for Healthcare Programs

Medical Administrative Assistant – 40 hours

Electronic Health Records Specialist – 92 hours

Medical Billing Specialist – 224 hours

Medical Scribe Professional – 224 hours

Health Unit Coordinator – 288 hours

Medical Front Office Specialist – 336 hours

Medical Coding & Billing Professional – 448 hours

# YOUR ONBOARDING PATH

## FULLY FUNDED TRAINING & CAREER SUPPORT

APCA makes it easy for healthcare professionals to gain new skills, earn certifications, and advance their careers—at no cost! Our process is simple, efficient, and designed to help you succeed. Here's how it works:

### Step 1: Register with Us

Visit [AlaskaHealthcareCareers.com](https://AlaskaHealthcareCareers.com) and complete our Healthcare Career Registration Form to help our advisors find your best next step. This form ensures we match you with the proper training and career opportunities. Our advisors will review your information and contact you to discuss your goals.

### Step 2: Explore Your Options

We schedule a brief consultation to review your career goals. Based on your experience and career path, our team connects you with the right training program.

### Step 3: Enroll in Training

If you're enrolling in an apprenticeship program, we'll first check if your employer is an APCA partner. If not, we'll work with them to get signed up so you can participate. Certification programs are open to all individuals—no employer partnership required.

### Step 4: Get Career Support

Receive resume and interview guidance to land your ideal role. Access job search assistance and employer connections.

### Step 5: Start Your New Career

Depending on your career goals and current position, you may receive a wage increase, job placement assistance, or a promotion after completing your training. Our team continues to offer support, networking opportunities, and career guidance to ensure your success.

**Are you new to healthcare or returning to a health career? Consider taking our partner's healthcare career quiz to find your fit in this growing industry:**

**[FindYourFitAK.org](https://FindYourFitAK.org)**

## Employment Readiness Certifications

Newcomers to healthcare are enrolled in PATH, an introductory program designed to help you explore healthcare careers and prepare for certification success. The short-term certifications listed below are part of PATH training, and on-demand trainings are available for employers.



**First Aid**  
Half day



**Medical Terminology**  
One day



**HIPAA Compliance Training**  
Half day



**De-escalation & Crisis Management**  
One day



**Basic Life Support (BLS) & CPR**  
One day



**Mental Health First Aid**  
Two days



**Blood Borne Pathogens**  
One day

## Supportive Services



**Training Supplies**  
Assistance with uniforms and equipment



**Referral Services**  
Referrals for housing, food security, and financing



**Transportation & Childcare Support**  
Short-term assistance for participants



**Career Navigation**  
Counseling for resumes, interviews, and careers

## Get Started Today!

Take the next step in your healthcare career. Training is fully funded, and employer enrollment is required for job-specific certifications.



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[workforce@alaskapca.org](mailto:workforce@alaskapca.org)

[AlaskaHealthCareCareers.com](http://AlaskaHealthCareCareers.com)