



Alaska
Healthcare
Careers



Invest in Your Team At No Cost to You

Looking for ways to invest in your team? APCA offers fully funded training and career development programs to help your employees gain skills, earn certifications, and advance their career.



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INVEST IN YOUR TEAM AT NO COST TO YOU!

The Alaska Primary Care Association (APCA) provides fully funded training programs to help employers recruit, train, and retain skilled healthcare professionals. Whether you're hiring new staff or upskilling current employees, our programs support career growth, reduce turnover, and ensure your team meets the latest healthcare standards.

WHAT WE OFFER

- **Workforce Training:** We offer fully covered certification programs to help healthcare professionals gain the skills they need to succeed.
- **Apprenticeship & Career Pathways:** Our structured career advancement opportunities provide employees with hands-on training and clear pathways to growth.
- **Onboarding & Support Services:** We assist employees in transitioning smoothly into their new roles with comprehensive training and ongoing support.

Employer Benefits



PRE-QUALIFIED WORKFORCE

Access pre-qualified candidates ready to work for you



CERTIFICATIONS & APPRENTICESHIPS

Provide certifications & apprenticeships for current staff



SKILLED WORKFORCE

Train apprentices to meet your organization's specific needs



COST-EFFECTIVE HIRING

Apprenticeships offer an affordable way to recruit and train new talent



HIGHER RETENTION & LOYALTY

Apprentices tend to stay with trainer organizations



MANAGEMENT TRAINING

Access online leadership and management courses



FRESH PERSPECTIVES

Attract talent from varied backgrounds for a more nuanced team



FINANCIAL INCENTIVES

Many programs offer employers grants, tax credits, or subsidies

APCA TRAINING OPPORTUNITIES

All programs are fully grant-funded and available at no cost to you.

Start with PATH!

PATH (Pre-Apprenticeship Training in Healthcare) is a flexible, optional program that helps you explore healthcare careers, assess readiness, and build foundational skills. While not required, it's often the best first step for individuals not yet connected to an APCA employer partner. PATH can be taken in modules and is used to evaluate readiness for further training. After or alongside PATH, you may pursue certification through Registered Apprenticeship Programs (RAP) or Online Certifications (MedCerts or Stepful).

Apprenticeship Programs (RAP)

- Paid, on-job training and online coursework
- Must be employed as an apprentice to enroll
- Program length varies by role
- Designed to build career paths and hands-on experience while earning a wage

Clinical Medical Assistant

RAP & Stepful | 3,000 to 3,750 hrs

Community Health Worker

RAP only | 2,000 to 2,200 hrs

Dental Assistant

RAP & MedCerts | 2,000 to 2,400 hrs

Direct Support Professional

RAP only | 2,000 to 2,345 hrs

Electronic Health Records Specialist

RAP only | 2,000 to 2,345 hrs

Medical Administrative Assistant

RAP only | 2,000 to 2,860 hrs

Medical Billing & Coding Specialist

RAP & MedCerts | 2,000 to 2,260 hrs

Pharmacy Technician

RAP & Stepful | 2,000 to 2,300 hrs

Online Certifications

- Self-paced, online learning through MedCerts or Stepful
- Many include an externship for hands-on experience (placement support available)
- Flexible for current and aspiring workers

Clinical Healthcare Programs

EKG Technician – 192 hours

Phlebotomy Technician – 192 hours

Cardio-Phlebotomy Technician – 256 hours

Specialty Healthcare Programs

Dental Lab Assistant – 224 hours

Sterile Processing Technician – 224 hours

Medical Lab Assistant – 256 hours

Pharmacy Technician Specialist – 256 hours

Mental Health Programs

Behavior Technician Specialist – 192 hours

Mental Health Support Specialist – 288 hours

Administration for Healthcare Programs

Medical Administrative Assistant – 40 hours

Electronic Health Records Specialist – 92 hours

Medical Billing Specialist – 224 hours

Medical Scribe Professional – 224 hours

Health Unit Coordinator – 288 hours

Medical Front Office Specialist – 336 hours

Medical Coding & Billing Professional – 448 hours

PARTNER WITH APCA!

A SIMPLE & EFFICIENT PROCESS FOR EMPLOYERS

APCA's fully funded workforce programs make it easy for healthcare employers to hire, train, and retain staff—while helping your employees grow. To unlock these no-cost training opportunities, employer partners commit to supporting staff through a promotion or wage increase and providing brief monthly updates to help us maintain grant funding.

Our process is simple, efficient, and built to support your success. Here's how it works:

Step 1: Connect with Us

Fill out the form on alaskapca.org/become-an-employer-partner/. Our Outreach Coordinator will respond within two business days.

Step 2: Quick Consultation

We will schedule a brief introductory meeting to discuss the services you're interested in. Our team will connect you with the right expert based on your needs.

Step 3: Get Started

If you choose to move forward, we'll provide a Memorandum of Agreement (MOA) that outlines your role in supporting employee advancement and data sharing.

Step 4: Stay Connected

We track progress and provide continuous support. New employer partners get exclusive updates on available training programs.

Get Started Today!

Partner with APCA to upskill your workforce and fill key healthcare roles.



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